



NORTH BIRMINGHAM ACADEMY

STAFF DRESS CODE

Principles

Standards of dress and personal presentation are important for all members of the staff at the Academy.

We aim to:

- Engender standards of professionalism;
- Engender standards of consistency; and
- Create an image that standards are important to us.

We are role models for the students and as such must present ourselves smartly at all times. If we believe it is important for the students to dress smartly and are imposing this, then surely the same applies to the staff. It would be unreasonable to expect the students to adhere to a higher standard than the staff. As role models if we expect the students to behave in a particular way we should do the same. A professional dress code will help us establish an ethos and attitude to learning.

There is a clear standard of professional behaviour that we want to set as an example to students. Teachers are professionals and there are conventions and standards of dress that go with that.

Staff are expected to dress in keeping with their professional status and set a good example to students and visitors. Staff should be neat, smart and tidy, wearing clothes which are commensurate with their post in the Academy. Teaching staff dress is expected to be formal rather than casual. Support staff dress may be smart casual.

Items not permitted

The following are items that are not permitted as part of the Staff Dress Code:

- Denim trousers, skirts or jackets
- Jeans or jean style trousers
- Casual trousers, including combats, tracksuits and leggings
- Shorts
- Sportswear (apart from the PE Department)
- Casual tops, including fleeces and hooded tops
- Very short skirts
- Revealing tops, including strappy summer tops
- Caps or hats
- Casual shoes, including trainers and flip flops
- Excessive jewellery

- Anything that might be construed as a Health and Safety issue

The only exception to the above is for site services staff and this should be agreed with the Principal.

Approved by NBA Governors on:

Date of Next Review:.....

Lead Manager: