



NORTH BIRMINGHAM ACADEMY

Parent Safeguarding Policy

WHAT IS SAFEGUARDING?

Definition of Safeguarding;

- Protecting children and young people from maltreatment
- Preventing impairment of children and young people's health or development
- Ensuring that children and young people are growing up in circumstances consistent with the provision of safe and effective care.
- Enabling children and young people to have optimum life chances and to enter adulthood successfully

Safeguarding outcomes for children and young people are;

- Children and young people are safe
- Children and young people feel safe

Safeguarding is not just about protecting children from deliberate harm. It includes issues for the Academy such as:

- Student health and safety
- Bullying
- Racist abuse
- Harassment and discrimination
- Drug and substance misuse
- Internet safety
- Gang activity

PRINCIPLES

The main focus of North Birmingham Academy is to secure the best educational provision for your child; however we recognise that the safety, welfare and care of your child is paramount. We are therefore committed to the highest standards in protecting and safeguarding the children entrusted to our care at all times.

We will ensure that arrangements are in place for:

- All reasonable measures to be taken to minimise the risks of harm to your child's welfare;
- All appropriate actions to be taken to address concerns about the welfare your child and that we work with all agencies to ensure this happens.
- All persons working at the Academy are aware of the symptoms of neglect and safe working practices.

We recognise that some children may be the victims of neglect, physical, sexual or emotional abuse. Staff at the academy are well placed to identify such abuse and offer

support to children in need, by referring any concerns to the Designated Person for child protection.

In order to protect your child, we aim to:

- Create an atmosphere where your children can feel secure, valued and listened to
- Ensure that all adults working in the Academy recognise signs and symptoms of abuse and respond quickly and effectively to cases of suspected abuse
- Use the curriculum to raise your child's awareness, build confidence and skills with a clear focus on safeguarding.
- Work closely with you and support external agencies.
- Ensure that all adults within the academy who have access to children have been checked as to their suitability to be working with children and they have the relevant police/CRB checks.
- Ensure that all adults working with children are aware of their responsibilities regarding safeguarding, including volunteers and the Governing Body.

The academy will support your child by:

- Encouraging self-esteem and appropriate self-assertiveness whilst not condoning aggression or bullying.
- Promoting a caring, safe and positive environment within the academy .
- Liaising and working together with all other support services and those agencies involved in the safeguarding of children.
- Notifying Social Care Services via the approved mechanisms as soon as there is a significant concern.

DESIGNATED PERSON(S)

Designated Senior Person(s) for Child Protection/Safeguarding

- Mr P Davies (Deputy Principal)
- Mr D M Johnson (Assistant Principal)
- Mrs A Jones (Head of Year 7)
- Mr D Higgins (Lead Behaviour Professional)

The Academy recognises that

- The designated person(s) must be known to all members of staff (including volunteers) and their role must be clear and evident to all.
- The designated person(s) will act as a source of advice and coordinate action within the academy over child protection cases.
- The designated person will liaise with other agencies and build good working relationships with colleagues from these agencies.
- The designated person(s) will possess the skills to recognise and deal with child welfare concerns and will be able to train all staff in identifying signs of abuse.
- The designated person(s) will be the first person to whom members of staff report concerns and who will refer cases of suspected abuse to the relevant investigating agencies.

LEARNING AND TEACHING

- The curriculum will be used to raise children’s awareness and build confidence so that they have a range of strategies to support their own protection and understanding of protecting others.
- The Academy will promote child support services through assemblies and displays containing contact information, e.g. Childline, Connexions, Birmingham Sign Posting Service.
- Areas of safeguarding are covered throughout the curriculum. Specific focus on internet safety occurs in the Year 7 ICT curriculum and is revisited frequently. If You wish to see how the Academy covers areas of safeguarding in all curriculum areas you can ask for a copy of the “Safeguarding Audit”.

TRAINING

- All members of staff will receive training on child protection procedures and will receive updates and refreshers a minimum of every 2 years. It is also strongly recommended that the Governing Body also receives this training.
- The DSP and Pricipal will be provided with Education Services core training in order to carry out their role and will attend refresher training updates every 2 years.
- Child Protection training will be clearly cross referenced and supplemented by other areas of staff training including appropriate touch, care & control (including safe restraint), behaviour management and risk assessment.

VISITORS AND VOLUNTEERS

- All visitors and volunteers are asked to read the document “Child protection Information for Visitors and Volunteers” Copies of this are presented upon entry to the academy and can be found in the waiting rooms.
- A notice board in reception shows the procedures for making a referral and the names and pictures of the DSPs are displayed.
- Before outside agencies are invited into the academy to work with your child or to carry out work on the academy premises, the Academy will ensure that all relevant CRB checks and identification has been seen.

Policy adopted by NBA Governing Body on:

Senior Leader with policy responsibility :

Date of next review :

Other Policies related to Safeguarding:

Anti Bullying Policy

Anti Harassment Policy

Care and Control Policy

In certain circumstances there may be a need to contact other agencies without first notifying you. This decision will be made in partnership between Education Services and Social Care Services. The academy would like to make it clear that this is a legal obligation and not a personal decision.