



# NORTH BIRMINGHAM ACADEMY

## Child Protection Information for Visitors and Volunteers

**This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff to share this commitment.**

The school's first priority is the welfare of our students. We are committed to the highest standards in protecting and safeguarding the students entrusted to our care at all times.

We recognise that some children may be the victims of neglect, physical, sexual or emotional abuse and that all of the staff are well placed to identify such abuse and offer support to children in need.

In order to protect our children at the College High Specialist Arts School, we aim to:

- Create an atmosphere where all our students can feel secure, valued and listened to
- Recognise signs and symptoms of abuse
- Respond quickly and effectively to cases of suspected abuse

Our school will support all students by:

- Encouraging self-esteem and self-assertiveness whilst not condoning aggression or bullying
- Promoting a caring, safe and positive environment within the school

Everyone working with our students should be aware that:

- Their role is to listen and note carefully any observations which could indicate abuse
- They should not attempt to investigate once the initial concern is raised
- They should involve the Designated Senior Person (DSP) immediately
- If the DSPs are not available the Principal Designate should be contacted
- A disclosure of abuse or harm can be made at anytime (lesson times, break times, after school etc.)
- Before outside agencies are invited into school to work with our students or to carry out work on the school premises, staff are required to ensure that all relevant CRB checks and identification has been seen

If you have a concern that a child is being harmed or at risk of harm or you receive a disclosure (intentionally or unintentionally) you must contact one of the following staff members:

DSP – Mr D Johnson (Assistant Headteacher)

DSP – Mr D Higgins (Lead Behaviour Professional)

DSP – Mrs M Jones (Head of Year 7)

If the above members of staff are not available, please see the Principal Designate, Mrs K

Popratnjak.

**If you have any concerns or worries, please tell one of the above members of staff immediately**

**NBC Governing Body Approval on**

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**Date of next review**

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**Senior Leader Responsible**

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